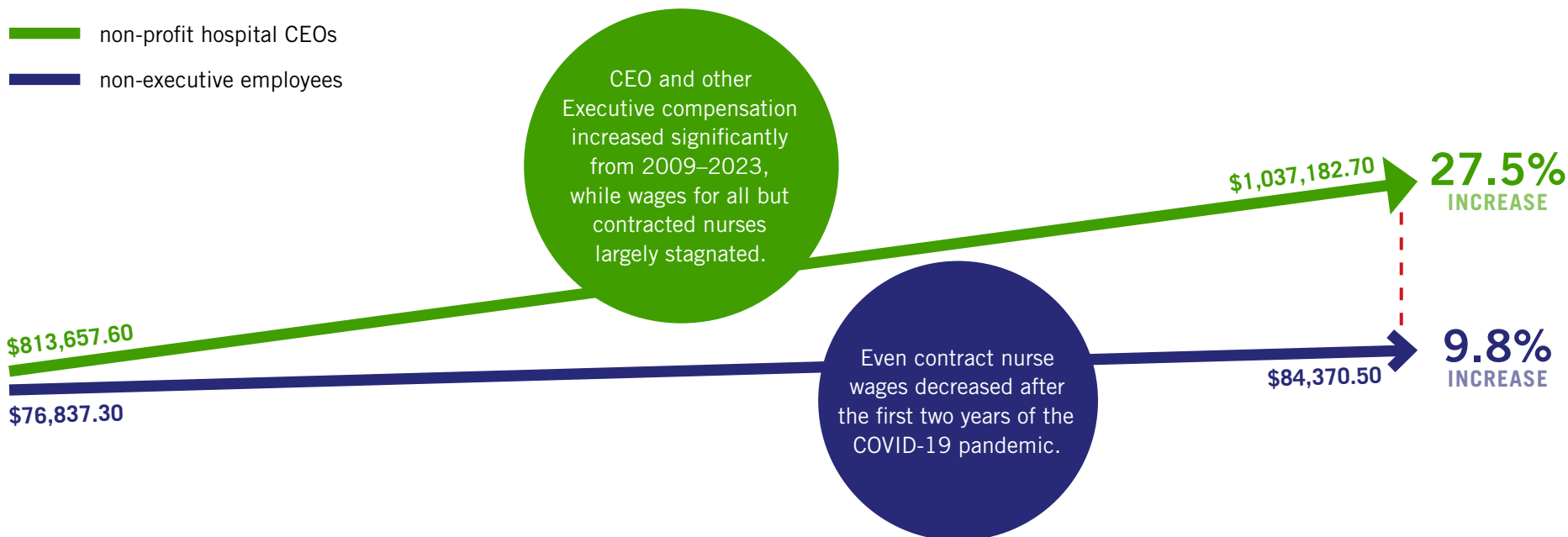


340B: Too Big to Fail? Hospital CEO Pay Gap



The 340B Drug Pricing Program was designed to help poor patients access healthcare services. Yet, despite this program growing to **\$66 billion**, manufacturer rebates are being used to fund **excessive compensation** for hospital CEOs. The 340B Program wasn't designed to pad the pockets of these healthcare executives. This system is failing them!

Here's how the average annual wage of non-profit hospital CEOs compare to the average wage of all hospital employees:



(Sources: Fang et al., 2025 | Olsen, 2025)

2009

2023

Hospitals tend to be **MAJOR EMPLOYERS** in their communities, employing many **LOWER-WAGE EMPLOYEES**.

Hospitals are **ONE OF THE TOP 5 EMPLOYERS** in 22 states.

While the **GAPS BETWEEN CEO AND AVERAGE WORKER WAGES** were wider at teaching, urban, and large health system hospitals, nonteaching, nonurban, smaller, and standalone hospitals saw the highest increases in CEO wages.